

Love God
Work Hard
Be Kind



Holy Cross
CATHOLIC HIGH SCHOOL

Temporary Teacher of RE (Maternity Cover)

I have come that they may have life and have it to the full John 10:10

RE at Holy Cross

Teacher of RE (Maternity Cover)

April 2026

Dear Applicant

Welcome to the RE Department

An opportunity has arisen to join our successful RE department for a maternity cover. We are looking to appoint a highly motivated and enthusiastic Teacher of RE to join us in delivering high quality and innovative lessons to Key Stage 3. We are a dedicated and supportive department and are looking for a candidate who demonstrates a passion for RE, ensuring excellent pupil outcomes. An awareness of the new RED would be beneficial and knowledge of the teachings of the Catholic Church essential.

RE is a core subject at Holy Cross with five full time members of teaching staff. We are also well-supported by our lay chaplain. We work collaboratively to create engaging resources for our pupils and to bring Christ into the lives of the children. Our recent CSI reports says, "Students at Holy Cross achieve exceptionally well in Religious Education and demonstrate high levels of enjoyment and engagement in their learning." Our exam results are consistently high each year. 40% of our pupils achieved excellence grades in 2025 and 78% achieved a grade at 4 or above.

RE is a well-resourced department and is taught in 4 specialist rooms, providing a first class teaching environment. Each classroom is equipped with a flat screen television, a surface tablet and class sets of mini-whiteboards and marker pens. We use bespoke resources to support teaching and learning which have been created by our specialist staff and are available on our school network. The department update resources and schemes of learning on a regular basis in order to ensure they are meeting the needs of our pupils.

In all years, pupils are taught in sets according to ability. These are reviewed on a regular basis in order to ensure pupils are challenged and can reach their full potential. We have a comprehensive system of assessment in RE at KS3 which ensures a range of skills are being developed. These include formative and summative assessments at key points during each half term. This ensures that there is rigour and challenge for our pupils, whilst also embedding regular retrieval practice. We meet all the requirements from the Archbishop of Liverpool. RE forms 10% of the whole school curriculum.

We have excellent relationships with our local parishes. Each year we support around 100 year 8 pupils as they receive the Sacrament of Confirmation. All year 7 pupils get the opportunity to attend a day retreat at Lowe House led by Animate. Year 8 pupils opt into a residential at Castlerigg Manor in the Lake District and Year 9 pupils have the opportunity to opt into a residential at Savio House in Manchester. These visits are always over-subscribed and pupils are keen to be included. At KS4 a number of pupils past and present join the Archdiocesan pilgrimage to Lourdes. We also run informal celebrations in school such as the Advent and Lent socials and have a regular Lego nurture group at lunchtime.

We welcome applications from ECTs as well as more experienced candidates. Thank you for your interest in the position.

If you require further information please contact me on a.devlin@holycross.lancs.sch.uk

Ms A Devlin

Head of RE

Contract: Full-time hours, temporary contract (maternity cover) with the option of being 0.9

Start date: 1 September 2026 - July 2027 (or earlier if post holder returns)

Salary: MPR/UPR

Closing date: 12 noon, Friday 8 May 2026

Interview: Wednesday 13 May 2026

Working at Holy Cross

At Holy Cross, we are a supportive community where relationships matter. We look after our staff with protected PPA, tea and toast at break times, termly staff activities and wellbeing afternoons. There is a book club you can join, staff social events and a weekly prayer group "Thank God it's Friday".

We pride ourselves on offering a harmonious and supportive environment for all staff through our Mission Statement *To have life and have it to the full* John 10:10. Our staff are valued and supported through bespoke CPD and development opportunities.

Facilities

Located off Myles Standish Way in Chorley, the grounds overlook the hills of Rivington. We are easily accessible via the M6, M61, A49 and A6. Where possible, teachers have their own classroom that they can take ownership of. We have a large multi purpose sports pitch, a separate maths block with a drama suite and newly refurbished classrooms.

The facilities offered at Holy Cross are exceptional with many more exciting developments underway. Recent developments include:

- A new music room
- A new computer suite with 32 computers
- Two refurbished science classrooms - providing first-class science teaching facilities, as well as modern preparation rooms
- An additional maths classroom
- Two additional English classrooms

More developments are planned for 2026 - 2027.

As a school, we offer:

- A supportive leadership structure
- A warm community in which your career will flourish
- A robust effective behaviour system with a clear and consistent policy
- A thorough and supportive induction process
- Bespoke CPD with individual membership to the National College
- Protected PPA
- Access to high-quality, regular professional development
- Opportunities to collaborate with colleagues across the Archdiocese of 36 Catholic secondary schools and sixth form colleges and the local authority
- Continual review of working practices and staff workload
- Lancashire reward scheme including staff discount scheme in partnership with Vivup, financial benefits and Employee Assistance Programme

Child Protection Statement

In this school, the welfare of the child is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of our children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

Please note that in line with Keeping Children Safe in Education 2025 an online search will be carried out as part of our due diligence on short-listed candidates.

Working at Holy Cross



What do staff say about being a part of the Holy Cross community:

Mr Holliday, Teacher of Geography "We have excellent pupils who want to learn. As staff, we are supported and given opportunities for development".

Mrs Coyle, Head of Maths "Working at Holy Cross offers the opportunity to be part of a vibrant, faith-driven community rooted in a strong Catholic ethos. Staff and pupils thrive in a supportive environment where wellbeing is prioritised and mutual respect is central to daily school life. Clear policies and routines ensure consistency, allowing teachers to focus on teaching and pupils to focus on learning. With the best interests of pupils always at heart, Holy Cross fosters a culture of care, collaboration, and excellence".

Mrs Milligan, Head of Geography "At Holy Cross you are able to focus on the fundamental reason you joined the profession - to teach and inspire a love of learning for your subject. There are clear behaviour systems in place to ensure that learning is the priority. Over the last seven years, I have also been heavily supported by the Senior Leadership Team in pursuing my ambitions and developing my career, something I am very grateful for."

Mrs Moss, PE Co-ordinator "Holy Cross has a supportive environment. There is a collaborative and caring atmosphere amongst staff and pupils".

Mrs Ogden, Teaching Assistant "Holy Cross is a place where staff and pupils are cared for, they respect and look after each other".

Miss Wane, Teacher of Maths and former pupil "I love working at Holy Cross. My favourite thing is how kind and respectful the pupils are, after finishing most lessons pupils leave the room saying, 'Thanks Miss'. It is a small gesture but really shows how much our pupils value the lessons we teach at Holy Cross".

Mrs Fletcher, Second in English "There is such a welcoming atmosphere from staff on reception and around school and everyone is willing to help each other out; there is a real sense of community that is like no other school I've ever worked in (and I've taught in three). The pupils are polite, friendly and genuinely enjoy coming to school, which makes the job worthwhile. It feels like they really care about our school".

Mr Simpson, Teacher of Science and parent "I work at Holy Cross because it's a school where you can actually focus on inspiring and teaching pupils rather than behaviour. I recommend the school to everyone I speak to because it's where I sent my children and where I will stay for the remainder of my career. The expectations of staff are high, but the reward is great in the pupils and lessons you are able to teach".

Miss Wallace, Assistant Headteacher "I choose to work at Holy Cross because it is a school where the Catholic community truly matters. From the day I started, I felt welcomed and supported by colleagues who genuinely care about one another and the pupils they serve. The pupils at Holy Cross are respectful, kind, and committed to their learning and this makes it a rewarding environment to work within. What also makes Holy Cross special is its strong Catholic ethos, which fosters a sense of purpose, respect, and compassion throughout the school community. Holy Cross is a place that makes you feel valued, where faith and learning go hand in hand, and where the atmosphere is one of care, aspiration, and shared values".

Job Description

Teacher of RE (Maternity Cover)



Responsible to:

Headteacher, SLT link, Head of Department

Key Responsibilities:

Teaching and Learning:

- To consistently plan and deliver lessons to a high standard to our pupils
- To promote engagement, resilience, self-confidence, collaboration and independence through classroom teaching
- To adhere to schemes of work and assessment procedures, in line with the department
- To set meaningful homework when required
- To ensure that lessons take into account the full ability range and to make appropriate use of information and support from the SEND department
- To monitor the progress of individual pupils using the school's tracking systems
- To provide pupils with regular and constructive feedback on their progress through verbal feedback and the marking of work

Religious Education

- To ensure the teachings of the Catholic Church are upheld in line with the Bishops Directive
- To assist the Head of Department in meeting the requirements of the National Curriculum or examination syllabus and ensure all pupils are thoroughly prepared for public examinations
- To ensure continuity and progression in the curriculum for each pupil within and across Key Stages
- To create a classroom environment which supports and stimulates learning
- To show a passion for Religious Education and to keep improving knowledge to enrich learning

Learning and Collaborating:

- To plan lessons that, where possible, promote the development of literacy skills
- To work as part of a departmental team, reviewing and developing the curriculum and producing resources to support learning for the full ability range
- To attend department and whole staff meetings

Professional Requirements

- To produce data reports to parents
- To attend Parents' Evenings and provide parents with information relating to their child's progress and how to improve their level or grade
- To carry out any such other reasonable duties in connection with subject teaching that may be required by the Headteacher of the school

Person Specification

Teacher of RE (Maternity Cover)



Skills and Knowledge:

- Ability to work effectively within a team environment, understanding teaching roles and responsibilities
- Excellent classroom practitioner; with an ability to enthuse and engage pupils
- Understanding of the Catholic Church's doctrine and values
- Knowledge of current curriculum developments in KS3, including the RED
- Ability to form and maintain appropriate relationships and personal boundaries with staff, parents, children and young people
- Act as a role model to staff and pupils
- Excellent time management and personal organisational skills
- Excellent interpersonal and communication skills
- Understanding of strategies for raising the achievement of pupils of all aptitudes and abilities
- Ability to track pupil progress and provide accurate data

Experience and Qualifications:

- Qualified Teacher Status (essential)
- Honours Degree in relevant subject (humanities degrees will be considered)

Professional Values:

- A willingness to promote the Catholic ethos of the school
- Demonstrate and promote the positive values, attitudes and behaviour they expect from the pupils with whom they work
- High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic background and a commitment to raising their educational achievements
- A growth mindset and an excitement about learning new things
- A commitment to equal opportunities
- A good sense of humour and highly enthusiastic about working with young people

For more information about our school, please visit: www.holycross.lancs.sch.uk

For an informal discussion or to arrange a visit please contact:

Ms A Devlin, email: a.devlin@holycross.lancs.sch.uk or Tel: 01257 262093

Completed application form should be returned to vacancies@holycross.lancs.sch.uk

This appointment is subject to the current conditions of employment of teachers contained in the School Teachers' Pay and Conditions Document, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of governance. Candidates should also refer to the most up to date Teacher Standards for the generic responsibilities of a main pay scale teacher. This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced DBS Disclosure.



Holy Cross

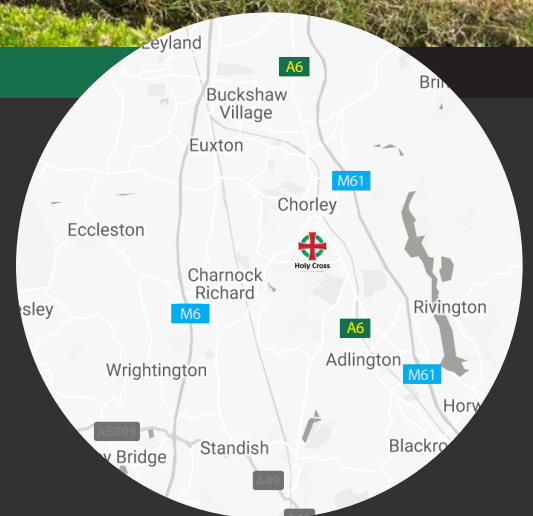
CATHOLIC HIGH SCHOOL

TELEPHONE 01257 262093

ONLINE www.holycross.lancs.sch.uk

E-MAIL vacancies@holycross.lancs.sch.uk

X [@holycrosscholr](https://twitter.com/holycrosscholr)



How to find us

Holy Cross Catholic High School,
Myles Standish Way, Chorley, PR7 3LS

Conveniently situated with good transport links via the M61, M6 and A6 to Wigan, Preston, Bolton, Manchester, and mainline train station.