



**Holy Cross**

CATHOLIC HIGH SCHOOL



**Teacher of Maths**

**Application Pack**

**Love God**

**Work Hard**

**Be Kind**

We are seeking to recruit an exceptional candidate to play an active part in this successful department. The candidate should be committed to increasing academic standards through modern and innovative teaching, developing positive working relationships and involving themselves in extra-curricular activities, which encourage a passion for Maths.

Holy Cross is a Catholic High School established by the Catholic Community of the Chorley Deanery under the trusteeship of the Liverpool Archdiocese. We work in partnership with parishes and parents to provide the best possible education for our young people between the ages of 11 and 16, building on the foundations laid in Primary School and preparing for their future development at the Catholic Sixth Form College or other post-sixteen establishments, or in the world of employment and training.

Our teachers are supported to uphold the very highest standards of behaviour through centralised systems, and to teach exceptional lessons through shared planning.

#### The role:

The successful candidate will have the opportunity to grow with the school. They will be supported in their development and preparation for future roles. Teaching experience will not be a determining factor; we welcome applications from ECTs as well as more experienced candidates. We will develop every staff member who joins our team, providing one-to-one support, coaching and mentoring and access to extensive network training.

#### As a school, we offer:

- A supportive leadership structure
- A warm community in which your career will flourish
- A robust and effective behaviour system
- A thorough, supportive induction process
- Bespoke CPD
- Protected PPA
- Access to high-quality, regular professional development
- Opportunities to collaborate with colleagues across the Archdiocese and the local authority
- Continual review of working practices and staff workload

Contract: Full-time hours,  
permanent contract

Start date: September 2025

Salary: MPR/UPR

Closing date: 12 noon, Monday 12 May  
2025

Interview: Friday 16 May 2025

#### You will:

- Have an unwavering determination to deliver excellence for pupils from all starting points
- Share and demonstrate our school's ethos and culture
- Be committed to our ethos of high expectations for every pupil in both academic achievement and personal development
- Be committed to continually improving classroom practice and raising attainment
- Manage behaviour effectively to create a positive, calm and purposeful climate for learning
- Have the drive, skills and resilient character required to help develop our school
- Combine subject matter expertise with a passion for teaching your subject
- Be reflective about the school and committed to securing its continued development
- Have an excellent attendance and punctuality record



#### Child Protection Statement

In this school, the welfare of the child is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of our children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

Please note that in line with Keeping Children Safe in Education 2024 an online search will be carried out as part of our due diligence on short-listed candidates.



# Information Pack

## Teacher of Maths

April 2025

Dear Applicant



Welcome to the Maths Department at Holy Cross Catholic High School

We are delighted to be able to offer the opportunity for an ambitious, highly-motivated and enthusiastic Teacher of Maths to join our team. We are a very strong department where all eight members are Maths specialists who work well together to achieve high standards. Both whole school and within the department, there are lots of professional support opportunities available.

We follow the AQA exam syllabus with pupils achieving GCSE grades in 2024: 4+ 87%, 5+ 72%, and 7+ 28%. We also enter a group of Year 11 pupils for Level 2 Further Maths. We are very proud of the number of pupils that go on to study Maths in further education.

A well-resourced department, Maths is mainly taught in a suite of rooms within the new block, all of which contain a projector screen. Audio and visual equipment is available in all rooms and there are excellent resources used to support both teaching and learning such as an annual subscription to MathsPad, MathsWatch, MathsBox, and a regularly updated scheme of work. We also have a set of laptops for pupils to access software during lessons. In recent years, we have been focusing on the use of manipulatives in lessons.

We have strong links with our local feeder primaries, with Year 6 pupils attending a problem-solving session at Holy Cross during the spring term and Year 5 pupils taking part in an annual competition here at school. We regularly liaise with our feeder primary schools to ensure progression from KS2 into KS3.

Pupils are taught in sets according to their ability. Teachers normally take the same group in Years 10 and 11 in order to ensure continuity. There are many well-established departmental policies in place including assessments, data tracking, and homework. We pride ourselves on our consistently high expectations of all pupils.

The Maths department runs several extra-curricular activities. We have weekly clubs including KS3 and KS4 Maths Doctor, as well as after school revision sessions for Year 11 pupils. All members of staff play a major role in promoting excellence in all areas of Maths. High attaining learners are entered into the annual UKMT challenges. Pupils often take part in local competitions and attend various events at local colleges.

The Maths department strive to achieve excellence and feel passionate about continuous professional development. Maths leaders endeavour to be at the cutting edge of mathematical pedagogy and offer numerous opportunities to enhance teaching and learning. All members of the department attend several internal and external courses each year. Over the past few years, we have been part of various MathsHub groups including the Teaching for Mastery project in collaboration with other local schools. We also have an up-to-date CPD library whereby several titles are readily available to staff.

Mrs Z Coyle  
Head of Maths

# Job Description

## Teacher of Maths



### Responsible to:

- Headteacher, SLT link, Head of Maths

### Key Responsibilities

#### Teaching and Learning

- To consistently plan and deliver high quality lessons to the pupils at Holy Cross Catholic High School
- To promote engagement, resilience, self-confidence, collaboration and independence through classroom teaching
- To adhere to schemes of work and assessment procedures to ensure a consistent approach to teaching and learning within a department
- To ensure that lessons take into account the full range of ability of the pupils in classes taught and to make appropriate use of information and support from the SEND department
- To ensure the appropriate progress of pupils in Maths by effective target setting, monitoring, intervention and evaluation of pupil data
- To provide pupils with regular and constructive feedback on their progress through discussion and the marking of work
- To keep accurate and informative records in line with school and department policy on assessment and recording
- To create a classroom environment which supports and stimulates learning

#### Maths

- To assist the Head of Department in meeting the requirements of the National Curriculum and ensure all pupils are thoroughly prepared for examinations
- To ensure continuity and progression in the curriculum for each pupil across all years
- To collaborate with the department staff in developing innovative and stimulating schemes of work and lesson resources

#### Learning and Collaborating

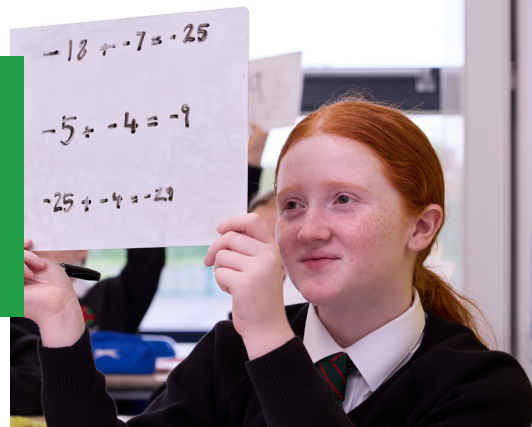
- To liaise with other subject teachers where appropriate in order to promote a cross-curricular approach to learning
- To plan lessons that promote the development of literacy skills
- To work as part of a departmental team, reviewing and developing the curriculum and producing resources to support learning for the full ability range
- To attend regular department meetings
- To support other members of the department and school community through the sharing of skills and experience

#### Professional Requirements

- To produce data reports to parents in accordance with the school's Assessment, Recording and Reporting Policy
- To attend Parents' Evenings and provide parents with information relating to their child's progress
- To act as a form tutor ensuring a high level of pastoral care and guidance for pupils
- To take part in performance management processes in accordance with school policy
- To carry out any such other reasonable duties that may be required by the Head of Department or Headteacher of the school

# Person Specification

## Teacher of Maths



### Skills and Knowledge

- Ability to work effectively within a team environment, understanding teaching roles and responsibilities
- Excellent classroom practitioner; outstanding teaching skills and an ability to enthuse and engage pupils
- Ability to create, monitor and develop engaging schemes of learning for KS3 and KS4
- Understanding of current issues relating to the teaching of Maths
- Ability to form and maintain appropriate relationships and personal boundaries with staff, parents, children and young people and act as a role model to staff and pupils
- Excellent time management and personal organisational skills
- Excellent interpersonal and communication skills
- Excellent ICT skills; the ability to use new technology effectively to enhance learning opportunities for pupils in Maths
- An ability to improve their own practice through observations, evaluations and discussions with colleagues and wider Maths networks
- Knowledge of current curriculum developments in KS3 and KS4
- Demonstrate a resilience, motivation and commitment to raising standards of achievement of pupils of all aptitudes and abilities
- Ability to use pupil data to track achievement, intervene, target set and inform planning

### Experience and Qualifications

- Qualified Teacher Status - essential
- Honours Degree in Maths (or other related discipline) - essential
- A'Level in Maths - desirable
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice

### Professional Values

- A growth mindset and an excitement about learning new things
- High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic background and a commitment to raising their educational achievements
- A commitment to equal opportunities
- A willingness to promote the Catholic ethos of the school
- Demonstrate and promote the positive values, attitudes and behaviour they expect from the pupils with whom they work
- To engage in extra-curricular activities and seek to enlist outside practitioners and resources to enhance learning opportunities
- A good sense of humour and highly enthusiastic about working with young people
- To be able to share and support Holy Cross' mission and vision

For more information about our school, please visit: [www.holycross.lancs.sch.uk](http://www.holycross.lancs.sch.uk)

For an informal discussion or to arrange a visit please contact:

Mrs Z Coyle, email: [z.coyle@holycross.lancs.sch.uk](mailto:z.coyle@holycross.lancs.sch.uk) or Tel: 01257 262093

Completed application forms to be returned to [vacancies@holycross.lancs.sch.uk](mailto:vacancies@holycross.lancs.sch.uk)

*This appointment is subject to the current conditions of employment of teachers contained in the School Teachers' Pay and Conditions Document, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of governance. Candidates should also refer to the most up to date Teacher Standards for the generic responsibilities of a main pay scale teacher. This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.*

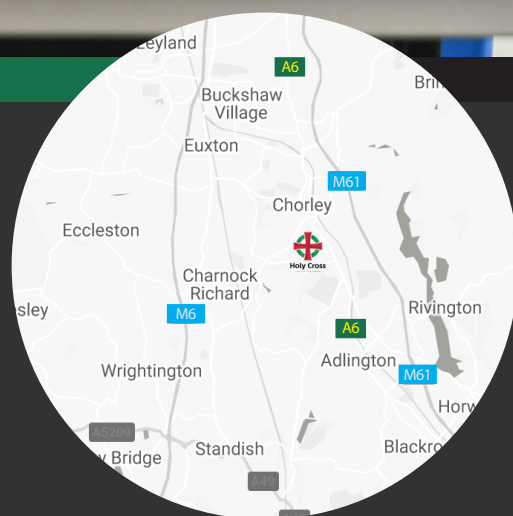
The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced DBS disclosure.





# Holy Cross

CATHOLIC HIGH SCHOOL



## How to find us

Holy Cross Catholic High School,  
Myles Standish Way, Chorley, PR7 3LS

Conveniently situated with good transport links via  
the M61, M6 and A6 to Wigan, Preston, Bolton,  
Manchester, and mainline train station.

**TELEPHONE** 01257 262093

**ONLINE** [www.holycross.lancs.sch.uk](http://www.holycross.lancs.sch.uk)

**E-MAIL** [vacancies@holycross.lancs.sch.uk](mailto:vacancies@holycross.lancs.sch.uk)

**X** @holycrosschol